W.J. Groven (Willem) St. Annastraat 179 6524 EV Nijmegen The Netherlands

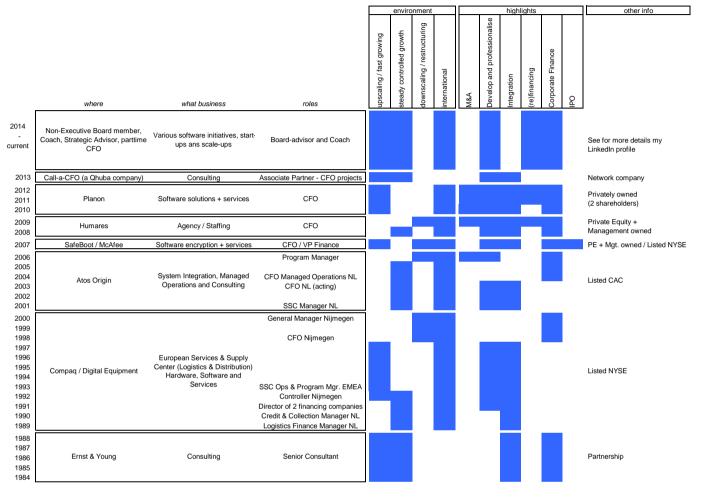
PROFESSIONAL SUMMARY

Website: www.willemgroven.nl

LinkedIn: https://www.linkedin.com/in/willem-groven-cfoplus-a515408/

Email: <u>info@willemgroven.nl</u> Phone: (+31) 6 53 40 44 27

scope / responsibility / projects



<sup>2021</sup> Member Supervisory Board (Raad van Advies) - Just Dream BV (Perfecthomeshop.eu)

## Main education:

1984 Free University Amsterdam - Drs. Corporate Economics

1987 MOC Amsterdam - Change Processes and Consulting skills

1990 De Baak Noordwijk - Management Development Program

1995 INSEAD Fontainebleau - Leadership in Digital

## Core competencies:

Coach of young entrepreneurs in developing their business proposal, organisation and financial structure.

> 25 years CFO, incl. management of all other supporting functions, like IT, HR, Legal, Facilities, Purchasing in both Sales as well as Distibution companies.

Total company view, strong in business process improvement. Drives the organisation to its next level of efficiency and effectiveness.

Strategic advisory and Risk management.

Able to bring Digital Transformation / IT knowledge and experience into the Supervisory Board.

Group debt (re)financing, tax (re)structuring, M&A, IPO support and management of the necessary awareness for "Cash is King".

Professionalising and internationalising Finance and Sales & Marketing.

**Building Shared Service Centers.** 

Implementation and execution of deal, client and product development reviews.

ex-Board Member of 2 Pension Funds: Compaq/Digital Equipment and Atos NL.

## Passions:

Cuisine Culinaire Nijmegen exquisity, quality and details
Scuba diving nature, tranquility and comradeship
Golf sports, nature, technique and details

Registered at the Dutch "Nationaal Register"

www.nationaalregister.nl